



7/1141 C2 ,  
Baramco Building,  
Jail Road Cross, Puthiyara,  
Calicut-673004, Kerala

Tel: 0495-4060555, 4060556  
E-mail : info@isrishti.com

[www.isrishti.com](http://www.isrishti.com)

**HRM**



**CRM**



**CAMPUS  
MANAGEMENT**



## Managing your people is now a flawless process

HRM Suite is a cutting-edge HRMS/Payroll system that is geared towards the needs of both Small-to-Medium Enterprises (SMEs) and large business establishments.

### HRM Modules

HRM includes several modules that will provide a vast range of features to manage your biggest asset – your people.

#### Employee Self Service Module (ESS)

Employee self-service module provides your employees with the ability to view relevant information and update personal information without having to hassle the HR staff.

#### Leave Module

Streamlining the leave 'application and approval' process

- Define Leave Types
- View Leave Summary of all employees in one screen
- Define Days-off (weekends and specific holidays)
- Apply for and assign continuous leave
- Receive auto notification e-mails after performing leave related operations



#### Recruitment Module

This module offers a flexible, user friendly, efficient, and comprehensive recruitment engine that can easily be embedded into your companies' website.

#### Benefit Module

- Define HSP
- HSP Payments Due
- HSP Request
- Employee HSP Summary
- HSP Expenditure

#### Time and Attendance Module (Time)

- Marking of attendance with valid fingerprints or Employee login
- Powerful time attendance software with nearly 50 time office reports like late attendance, absent, performance, over time and many more.
- large number fingerprints capacity
- Define organization's customers and projects
- Create timesheets
- Administration and management of your own and your subordinates' timesheets

#### Administration Module (Admin)

- Define Company Info (General Information Company Structure, Locations)
- Employee HSP Summary
- Define Qualification Information (Education, Licenses)
- Define Skills (Skills, Languages)
- Define Memberships and Membership types
- Define Nationalities & Races
- Define Users